Draft 3





**Ilsington CE Primary School**

**Academy Strategic Improvement Plan**

**(ASIP)**

**2022-23**

***Small school. Big heart, big ideas, big picture***

***Let all that you do be done in love 1 Corinthians (14-16)***



We work together to achieve our school mission through our school’s Christian values *Respect, Friendship, Kindness, Compassion,*

 *Honesty & Resilience*

ASIP rationale:

-This plan is in two parts.

**Section A Key Improvement Priorities.**

**Section B is our maintenance plan.** This details strategic plans that require continued attention.

-3 or 4 trust annual key strategic priorities will form the ATSIP (Academy Trust SIP) be interpreted by each individual school and built into ASIPS (Academy SIP).

-2 or 3 school key priorities will be set by individual school leaders

-Each key priority could be broken down into achievable parts, as indicated within the format.

-Key priorities should not exceed 6 in number.

-Trust priorities are based on the principle of ‘collective autonomy’ – considered together, interpreted individually, move together.

-Key priorities 1-3 will inform curriculum hubs, learn/support/challenge days and general school improvement.

-The maintenance section should be copied over from the previous year for anything that is purposeful or useful to the AH. There could be none.

-Church schools should include their core values and vision statement at the start.

-Previous Ofsted actions and evidence of their completion should form the first table.

-The format should not be changed without bringing it for discussion to an Academy Head meeting.

-Subject specific action plans should be developed by subject leaders to support this ASIP. Format/headings as follows:

|  |
| --- |
| **Subject:**  |
| **Objective**What are we trying to achieve? | **Action to be taken**How will the objective be met? | **Staff & cost**Who is responsible? How much will it cost? | **Timescale**When will this action be completed?  | **Success criteria**What will success look like? | **RAG** **evidence & impact**Has it been achieved? |
|  |  |  |  |  |  |

Part 1-Key priorities (up to 6 in total). School’s interpretation of the trust priority/own priorities broken down into achievable parts)

|  |
| --- |
| **Subject:**  |
| **Objective**What are we trying to achieve? | **Action to be taken**How will the objective be met? | **Staff & cost**Who is responsible? How much will it cost? | **Timescale**When will this action be completed?  | **Success criteria**What will success look like? | **RAG** **evidence & impact**Has it been achieved? |
| 1 **To develop a relational approach to promote positive learning behaviour** Build a shared understanding of the approach across school/ communityEnsuring effective positive relationships across the schoolEmbed effective learning behaviours across the curriculum | Review and discussion of behaviour policy and how links to Christian values.Discuss what positive behaviour looks like in our school- across the schoolWhat is the common language we share?How will we model and teach this language and behaviour?Pre- reading provided over summer-all teachersWhole school inset to launchChildren consulted informed and engagedCircle time and pupil voiceFamily and community engagement Regular planned staff insetChildren’s understanding and voiceRegular assemblies continuedImproved use of learning environment and displayPlanned, stepped approach across year as per action plan LB | Visits to model/champion schoolsBooks Time to researchAll adults are responsible for this change in cultureCost minimalSam McCarthy/ Laura Billington to lead | By the end of summer 2023 | By the end of the academic year there will be a clearly evidenced and embedded relational approach to positive behaviour across the school. | **Evidence**Whole staff understanding of relational approachPupil voiceAssemblies, circle times, videosBehaviour records.**Impact**All children feel safe and secure in their schoolManagement of behaviour is effectiveNo exclusionsAll staff and children understand and effectively use and adhere to the agreed behavioural approach |
| 2**To promote oracy, vocabulary and pupil voice to improve oral and written communication.** | SLT to share further readingResearch based practise shared across the team.Regular planned staff insetChildren’s understanding and voiceFurther development of children’s leadership in the schoolPlanned, stepped approach across year as per action plan SMPUsing 4 strands  | Further visits to model schools- eg HarbsResearchAll adults are responsible for further development of oracy across the schoolCost minimalSam McCarthy to lead | By the end of summer 2023 | By the end of the academic year there will be a clearly evidenced and embedded culture of oracy, rich vocabulary and pupil voice across the school. | **Evidence**Pupil voice, assemblies, circle times, videosSWAY videos evidencing children’s ability to discuss, reflect and embed knowledge, and to share opinions and ideas.Children’s written work evidencing writer’s voice, well balanced argument, and confident use of wide and varied vocabulary.Use of ambitious vocabulary in all classes from FSU upwards – E.g. Let’s go and convene on the carpet.Data drawn from years 2/4/6 will reflect improved usage of Tier 2 words from September to July.**Impact**The majority of children (80%)across the school will have confidence and a set of skills which they are able to draw on in a range of circumstances to communicate effectively when speaking and writing.The quantity of Tier 2 words being used by 80% of children in their writing will have increased substantially from September 2022 |
| 3**To improve and embed metacognition and self-regulated learning.** Visible learning/BLPTo ensure a shared understanding of principles of effective feedbackSupport new staff member in understanding and us e of this approach | Pre- reading provided over summer -all teachers- Guy ClaxtonVisit to see best practiceChildren informed and engagedCircle time and pupil voiceFamily and community engagement Research based practise shared across the team.Regular planned staff insetRegular assemblies continuedImproved use of learning environment and displayPlanned, stepped approach across year as per action plan LB | All adults are responsible for this change in cultureCost minimalSam McCarthy/ Laura Billington to leadLB as school based champion | By the end of summer 2023 |  | **Evidence**SWAY videos of children discussing their learningPupil voice, assemblies, circle times, videosChildren’s written work evidencing their thought processes in all subjects**Impact**Effective feedback to develop curriculum areas of substantive knowledgeChildren more able to reason and improve own understanding across curriculumThe majority of children (85%) across the school will have confidence and a set of skills which they are able to draw on in a range of circumstances to enable them to meet intellectual challenge Children are able to identify their own strengths and areas for development as learners.Children are able to effectively use critical thinking and positive learning behavioursChildren with SEND – adapted understanding of visible learning. |
| 4**To embed and further improve effective progression of writing through phonetic and spelling knowledge from EYFS to KS2.** | Research based practice shared across the team.Regular planned staff insetSupport and information to be provided to help families to support children | All adults are responsible for this change in cultureCost minimalNicole Willis & Sam McCarthy to lead | By the end of summer 2023 | By the end of the academic year there will be a clearly embedded and effective practice supporting progression of early writing through phonetic and spelling knowledge from FSU into KS2 as needed depending on children’s level of development. | **Evidence**Data from phonics tests, KS1 KS1 Writing SATS resultsKS2 spelling SATs resultsReading and AR tests also individual Whole school- children’s phonic/ spelling and writing progress.Pupil voice and feedback All staff teaching phonics are trained in use of Bug Club are trained in use of phonicsObservations of all practitioners using phonicsWriting assessments carried out across the school year**Impact**The majority ( 80 %) of all children are achieving ARE in phonics, reading and spelling by the end of summer 2KS1 and KS2 SATs results reflect a good standard of spelling against national expectationsThe percentage of children achieving ARE in Writing across the school is as good or better than national expectations.The amount of children achieving GDS in writing matches national expectations |
| 5**To develop progression of mathematical reasoning & problem solving from EYFS to year 6** | Research based practised shared across the team.Regular planned staff insetSupport and information to be provided to help families to support childrenPupil voice and circle time discussionsSTEM weeks | All adults are responsible for this change in cultureCost minimalLaura Billington & Sam McCarthy to leadParent Maths workshops x 2 Autumn 2022 led by LB | By the end of summer 2023 | By the end of the academic year there will be a clearly embedded and effective practice supporting reasoning and problem solving knowledge from FSU to KS2  | **Evidence**Data from maths tests, KS1 /KS2 and progress of individuals including GDSPupil voice and feedbackBooks/ displaysOPD Nov 2022 – Books across school reflect whole school approach and showed evidence of children of all ages developing their understanding of reasoning and problem solving.Training to support FSU staff in how to support chn in reasoning around numerals 1-5**Impact**85% of children across the school are able to evidence their mathematical reasoning through discussion, writing, jottings and to achieve at least ARE |
| 6**To develop a progression in children's understanding of their own spirituality from EYFS to Year 6** | Research based practised shared across the team.Regular planned staff insetSupport and information to be provided to help families to support childrenPupil voice and circle time discussionsSTEM weeks | Sam McCarthyClass teachersVicar | By the end of summer 2023 | By the end of the academic year children and teachers will be able to explain their understanding of spirituality and to demonstrate examples of how they have explored this together. | **Evidence**School environmentTeacher voicePupil voiceParental feedbackVicar reportSharon Lord visit report**Impact**Children will have the vocabulary, confidence and tools to be able to explore their individual ideas of spirituality and to explain their ideas to others. |

Part 2 – maintenance plan (copied/pasted from last year, plus any annotations made throughout the year. Keep purposeful and strategic!)

|  |
| --- |
| **Key priority carried over from last year**:  |
| **Objective** | **Actions required****Who, when, cost?** | **RAG****Evidence & impact** |
| **Provide sufficient challenge for all pupils including the most able and increase the opportunities for working at greater depth in Maths and Writing** | Embed use of new planning formatBook Looks and planning scrutiny to ensure challenge meets needStaff training and discussion to support ability to plan for and to stretch most able writers/ mathematicians | Increased amount of children working at GDS in Writing and Maths by end of academic year |
|  | Expand across all areas of the curriculum |  |
|  | Development of reasoning and problem solving across the school and use of BLP to support children in meeting challenge |  |
| **Key priority carried over from last year**:  |
| **Objective** | **Actions required****Who, when, cost?** | **RAG****Evidence & impact** |
| Improve spelling in KS2 – close gaps that have previously opened and ensure children moving up from EYFS/KS1 have secure base to build on. | Use of No Nonsense spelling approach | Children’s booksAbility of children to be able to explain spelling strategiesKS2 SATs results |
|  | Use of Phonics Bug Club to ensure strong phonetic knowledge |  |
|  | Use of non- negotiables shared and understood by each key stage. |  |

|  |
| --- |
| **Previous Ofsted areas for development and follow up:** |
| Objective set within the Ofsted report | Actions to be taken to achieve the objectiveWho, when, cost? | RAG evidence and impactHas it been achieved? |
| 1. Science To ensure Good or better teaching & learning in Science with effective cross curricular links
 | Subject lead over to oversee planning and teaching of Science across school- embedding good practice | . Focus on cross curricular links 2022-2022We are linking maths/ oracy/ IT / art into Science – but only in a meaningful way when it enhances Science learning |
| 1. Maths- Improve percentage of children achieving GDS in maths – focus on maintaining achievement of able students in maths
 | Whole school focus on maths reasoning and problem solving to build on strength in fluency and arithmetic from 2021-2022. |  |
| 1. Writing across the curriculum, set high expectations for writing in all subjects especially Science – monitor children’s books for evidence of effective interventions to accelerate less able writers.
 | Continued focus on use of non negotiables across school and expectation of extended writing in all subjects,Further development of support to accelerate less able writers. | monitor children’s books for evidence of effective interventions to accelerate less able writers. |
| 1. SEND To improve knowledge and understanding of staff in relation to SEND provision
 |  |  |
| 1. Attendance- to achieve consistent high percentage - individuals average 95% and whole school average of 97%
 | A continued focus on improving attendance following low percentages due to Covid.Half termly attendance trawl and letters to follow up and informLetters and information on website to promote and encourage good attendance.Phone calls and meetings to support parents if pattern of attendance causes concern |  |